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The reorganization meeting of the Board of School Directors, including Board action items, convened at 6:04 p.m. via Zoom.

CALL to ORDER/ PLEDGE OF ALLEGIANCE	Following the pledge of allegiance, Mr. Redner asked if anyone would be recording the meeting. Mr. Arnst will be recording the meeting.	
Board Members Present via Zoom:	Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.	
Administrative Staff Present via Zoom:	Mr. Scoboria, Dr. Woodard, Mr. Boyer, Mr. Cafoncelli, and Mr. Arnst.	
Attendees via Zoom:	Four (4) members of the public signed-in via Zoom.	
<u>MEETING</u> <u>ANNOUNCEMENTS</u>	• List of 2021 Board meeting dates to be published upon approval.	
	Mr. Redner announced there was an Executive session held prior to tonight's meeting and also one held on December 2, 2020, to discuss personnel and legal matters.	
PUBLIC COMMENT	No Public Comment.	
<u>ELECTION OF</u> <u>PRESIDENT PRO</u> <u>TEMPORE</u>	Mrs. Ziolkowski nominated Mrs. McAvoy as the temporary president for the purpose of reorganization.	
	Mrs. Waxler made a motion to close the nominations; second by Mr. Pottieger.	
	Ayes: 9 Nays: None. Motion carried.	
	Mr. Redner asked for a roll call to approve Mrs. McAvoy as President Pro Tempore. Roll call vote:	
	Yeas: Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, and Mrs. Ziolkowski.	
	Nays: None. Motion carried.	
ELECTION OF OFFICERS	Mrs. McAvoy asked for a nomination for the office of President. Mrs. Harenza nominated Mrs. Ziolkowski for the office of President.	

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Mrs. Waxler made a motion to close the nominations; second by Mr. Redner.

Ayes:9Nays:None. Motion carried.

Mrs. McAvoy asked for a roll call to approve Mrs. Ziolkowski as President for the coming year. Roll call vote:

Yeas: Mrs. McAvoy, Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, and Mrs. Harenza.

Nays: None. Motion carried.

Mrs. McAvoy turned the meeting over to President Ziolkowski.

Mrs. Ziolkowski asked for a nomination of a Board member for the office of Vice President. Mrs. McAvoy nominated Mr. Redner.

Mrs. Harenza made a motion to close the nominations; second by Mrs. Waxler.

Ayes:9Nays:None. Motion carried.

Mrs. Ziolkowski asked for a roll call to approve Mr. Redner as the new Vice President for the coming year. Roll call vote:

Yeas: Mr. McCaffrey, Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, and Mrs. McAvoy.

Nays: None. Motion carried.

<u>APPOINTED</u> <u>REPRESENTATIVES</u>

Upon a motion by Mrs. McAvoy and second by Mrs. Phillips, Steven Pottieger was appointed to serve as the JOC representative and Laurie Waxler as alternate to the Berks County Career and Technology Board effective December 8, 2020 to December 31, 2021 to fill the unexpired term.

Ayes:9Nays:None. Motion carried.

Upon a motion by Mr. Pottieger and second by Mrs. McAvoy, Mark Boyer was appointed to serve as representative and Ryan Redner as alternate to the Earned Income Tax Bureau for a one-year term..

Ayes: 9

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Nays: None. Motion carried.

Upon a motion by Mrs. Taylor and second by Mrs. Phillips, Kathryn Harenza was appointed to serve as PSBA legislative liaison for a oneyear term.

Ayes:9Nays:None. Motion carried.

Upon a motion by Mrs. Phillips, second by Mrs. Taylor, Christopher McCaffrey was appointed as representative to the WAEF Board for a one-year term.

Ayes:9Nays:None. Motion carried.

Upon a motion by Mr. McCaffrey, second by Mr. Pottieger, Melissa Phillips was appointed as liaison to the PTA for a one-year term.

Ayes: 9 Nays:None. Motion carried.

Mrs. Ziolkowski asked for a motion to approve the committee chairpersons and the list of Board meeting dates for 2021. Upon a motion by Mrs. Harenza second by Mrs. Phillips, the Board approved the list of Board meeting dates for 2021, and the committee chairpersons. Copies of these lists are included in these official minutes.

Ayes: 9 Nays: None. Motion carried.

Mr. Scoboria thanked the Board and highlighted some of the recent activities in the District. He recognized Meghan Tierney, JSHS Math & Statistics teacher and her work with student interns as they document District events at each of the schools. Mr. Scoboria urged the public to view the District Facebook page to see some of the great work they are doing.

Mr. Scoboria commended the recent athletic accomplishments in the District recognizing the great effort and support of all staff, students and community members.

Mr. Scoboria reviewed some of the recent changes from the PA DOH and their impact on WASD stating, detailed information would be coming to parents/guardians and employees. He encouraged everyone to monitor the District website for all communications.

<u>APPROVED</u> <u>COMMITTEE</u> <u>CHAIRPERSONS AND</u> <u>BOARD MEETING</u> <u>DATES</u>

SUPERINTENDENT'S REPORT

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Mr. Scoboria thanked all for making good choices that help the District to continue to meet student needs.

A. CURRICULUM/ TECHNOLOGY		Upon a motion by Mrs. Waxler, and second by Mrs. McAvoy, the following Curriculum and Technology Items were approved:		
		During discussion Mrs. Taylor asked for clarification regarding language that was removed from the Health and Safety Plan related to out of season athletes and access to training room, locker room and weight room. Mr. Scoboria explained the removal of the language and the current procedures the District is following.		
		 Approved the Memorandum of Understanding with the Wyomissing Area Education Association to amend Exhibit E, Paragraph 12 of the collective bargaining agreement. 		
		2. Approved/Ratified the Wyomissing Area School District Attestation Ensuring Implementation of Mitigation Efforts. Background Info: This form provides assurance that WASD is adhering to the Department of Health guidance regarding face coverings and working with DOH to address positive cases.		
		3. Approved the revised Wyomissing Area School District Health and Safety Plan. Background Information: Revisions include revised language from DOH regarding face coverings.		
		4. Approved the revised Wyomissing Area School District Re- Entry Plan for Sports and Extra-Curricular Activities. Background Information: Plan includes revised language regarding face coverings and provides safety measures for the implementation of winter sports and activities.		
		Yeas: Mrs. Phillips, Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, and Mr. McCaffrey.		
		Absent: None. Nays: None. Motion carried.		
B.	FINANCE/ FACILITIES	Upon a motion by Mr. Pottieger, and second by Mr. McCaffrey, the following Finance and Facilities Items were approved:		
		1. Approved the purchase of the following replacement reach in refrigerator from Singer Equipment Company on State Contract #4400019499 for the West Reading Elementary Center. Total cost with delivery is \$2,461.47.		

Background information: This item will be paid for by the Food Service Budget.

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		2. Approved Third Party Contract Agreement with the Berks County Intermediate Unit (BCIU) to manage Elementary and Secondary School Emergency Relief (ESSER) funds for Nonpublic Services in accordance with the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) for LaSalle Academy, Holy Guardian Angels Regional, Sacred Heart and St. Peter schools. \$4,866 in ESSER Funds will be passed through to Nonpublic Service and \$203 in ESSER funds for administrative costs to BCIU.
		3. Approved agreement with the Berks County Intermediate Unit for the 2020-2021 school year to provide contracted Special Education services. Services provided include Hearing Itinerant/Audiologist (\$125/hr), Vision Itinerant (\$125/hr) and Orientation and Mobility Services (\$125/hr).
		 Yeas: Mr. Pottieger, Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, Mr. McCaffrey, and Mrs. Phillips. Absent: None. Nays: None. Motion carried.
C.	PERSONNEL/ POLICY	Upon a motion by Mr. Redner, second by Mrs. Waxler, the following Personnel and Policy items were approved and ratified:
		 RESIGNATIONS/RETIREMENTS a. Professional Staff 1) Alexandra Previti, Part-time (.5) English Teacher, JSHS, update resignation effective date to last day worked November 25, 2020. APPOINTMENTS a. Professional Staff 1) Elizabeth Toigo, .5 Part-time English Teacher, JSHS, M+45/Step 4, \$31,783, pro-rated to an updated effective date November 25, 2020.

Bachelor of Science in Business Administration from Penn State University and her Master of Arts in Education from the University of Pittsburgh. She was previously employed by Lampeter-Strasburg School District. This position is being filled due to a resignation.

b. Support Staff

 Reanna Martin-Watkins, Part-time Instructional Aide, WREC, 5 ¹/₂ hours/day at a wage rate of \$11.60/hour, ratification effective December 2, 2020.

Background Information: This position is being

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filled due to a resignation.

c. Confidential Staff

 Antonio Esposito, IT Intern, District-wide, at a wage rate of \$10.50/hour, effective date to be determined pending successful completion of preemployment paperwork through June 30, 2021, not to exceed a total of 1,200 hours. *Background Information: This position is being filled due to a resignation.*

3. POSITION/TITLE/LOCATION CHANGE

a. Confidential Staff

 Jacob Schaefer, IT Intern, District-wide, to Fulltime Technology Support Specialist I, Districtwide, 37 hours/week at a pro-rated salary of \$37,000, ratification effective December 4, 2020. Background Information: This position is being filled due to a resignation.

4. WAGE INCREASES

a. Professional Staff

Request approval for the following teacher(s) to receive course credit salary advancement (column movement), per the effective dates noted below:

 Devon Benensky, JSHS, from B/Step 4 to B+15/Step 4 (\$53,061) effective the beginning of the 2nd semester of the 2020-21 school year.

5. TEACHER MENTORS

Request approval of the following Teacher Mentors for the 2020-21 school year per assignment below:

<u>Mentor Teacher</u> <u>Inductee</u> <u>Assignment</u> <u>Stipend</u> Jennifer Yetter Elizabeth Toigo English Teacher \$325.00* *Background Information: This mentorship reflects an effective date of November 25, 2020.

6. DEPARTMENT CHAIRS

Request approval of the following Department Chair for the 2nd semester of the 2020-21 school year due to a leave of absence:

Department	Chairperson	Stipend Amount
Health/Phys. Ed./FCS – 2 nd semester	David Outland	\$875

7. VOLUNTEERS

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Yeas: Mr. Redner, Mrs. Taylor, Mrs. Waxler, Mrs. Ziolkowski, Mrs. Harenza, Mrs. McAvoy, Mrs. McCaffrey, Mrs. Phillips, and Mr. Pottieger.
Absent: None.
Nays: None. Motion carried.
A motion was made by Mrs. McAvoy, seconded by Mrs. Phillips and approved to adjourn at 6:30 p.m.

Board Secretary

ADJOURNMENT